

# U.S. Department of Labor

Occupational Safety and Health Administration  
1648 Tri-Park Way  
Appleton, WI 54914  
Tel: (920) 734-4521 Fax: (920) 734-2661



August 13, 2009

Mr. Mark Loper  
President  
AZCO, Inc.  
806 Valley Road  
Menasha, Wisconsin 54952

Dear Mr. Loper:

The Occupational Safety and Health Administration (OSHA) has learned from Ted Carew, your OSHA Challenge Administrator, that you have successfully completed Stage I of the Challenge pilot. On behalf of the Agency, let me congratulate you and your employees on this accomplishment.

It is gratifying to learn about your commitment to improving worker safety and health at your workplace and your employees' growing involvement in the process. I look forward to you proceeding successfully through Stages II and III. It is my hope, and the Agency's, that you will apply to the Voluntary Protection Programs (VPP) upon completion of OSHA's Challenge pilot.

We at OSHA look forward to hearing from your Administrator about your continuing achievements. As you work through the next stages, please continue to be aware that your workplace remains subject to OSHA programmed inspections and investigation of any employee complaints, fatalities or catastrophes.

You are one stage closer to achieving excellence in worker safety and health. Keep up the good work!

Sincerely,

A handwritten signature in black ink, appearing to read "Robert J. Winingham".

Frank J. Winingham  
Area Director  
Appleton Area Office